

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG79090

EMPLOYER NAME
Palomar Holdings

ADDRESS
7979 Ivanhoe Ave, #500

CITY/TOWN
LA JOLLA

STATE
CA

ZIP CODE
92037

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
833972551

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	10	1	1	0	0	0	1	1	0	0	0	0	15
First/Mid-Level Officials and Managers	1	3	32	1	3	1	0	2	7	0	4	0	0	1	55
Professionals	3	6	33	2	3	1	0	2	14	1	13	0	0	1	79
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	6	11	1	1	0	0	3	8	4	4	0	0	4	44
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	16	86	5	8	2	0	7	30	6	21	0	0	6	193
PRIOR 2021 REPORTING YEAR TOTAL	5	12	72	4	8	1	0	4	20	3	17	0	0	5	151

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/11/2022 - 12/25/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG79090

EMPLOYER NAME
Palomar Holdings

ADDRESS

7979 Ivanhoe Ave, #500

CITY/TOWN

LA JOLLA

STATE

CA

ZIP CODE

92037

CERTIFICATION COMMENTS (optional)

This submission contains confidential, commercial trade secret information and is not subject to disclosure under the Freedom of Information Act.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/7/2023 12:31 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Alex Kachmar

Title of Certifying Official

VP Total Rewards and People Operations

Email Address of Certifying Official

akachmar@plmr.com

Telephone Number of Certifying Official

619-768-0062

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Suzanne Pham

Title and Employer of Primary POC

People and Talent Manager
Palomar Holdings

Email Address of Primary POC

spham@plmr.com

Telephone Number of Primary POC

619-768-0062

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HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID JG79090	EMPLOYER NAME Palomar Holdings			
ADDRESS 7979 Ivanhoe Ave, #500	CITY/TOWN LA JOLLA	STATE CA	ZIP CODE 92037	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JG79090	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Palomar Holdings			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7979 Ivanhoe Ave, #500	CITY/TOWN LA JOLLA	STATE CA	ZIP CODE 92037	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
833972551

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
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SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	7	1	1	0	0	0	1	1	0	0	0	0	12
First/Mid-Level Officials and Managers	1	3	24	1	3	1	0	2	7	0	4	0	0	1	47
Professionals	3	6	30	2	3	1	0	2	11	1	13	0	0	1	73
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	6	11	1	1	0	0	2	6	4	4	0	0	4	41
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	16	72	5	8	2	0	6	25	6	21	0	0	6	173
PRIOR 2021 REPORTING YEAR TOTAL	5	12	57	4	7	1	0	4	17	3	17	0	0	5	132

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/11/2022 - 12/25/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID JG79090	EMPLOYER NAME Palomar Holdings			
ADDRESS 7979 Ivanhoe Ave, #500	CITY/TOWN LA JOLLA	STATE CA	ZIP CODE 92037	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JL48580	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MN OFFICE			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3601 W 76TH ST 450	CITY/TOWN EDINA	STATE MN	ZIP CODE 55435	

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833972551

SECTION E – EMPLOYER FILING ELIGIBILITY

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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

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SECTION G – NAICS INFORMATION

[551112 - Offices of Other Holding Companies](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	8
Professionals	0	0	3	0	0	0	0	0	0	3	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	1	2	0	0	0	0	0	3	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	14	0	0	0	0	1	5	0	0	0	0	0	20	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	12	0	0	0	0	0	3	0	0	0	0	0	15	

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/11/2022 - 12/25/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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