

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG79090

EMPLOYER NAME
Palomar Holdings

ADDRESS
7979 Ivanhoe Ave, #500

CITY/TOWN
LA JOLLA

STATE
CA

ZIP CODE
92037

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
833972551

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	12	1	2	0	0	0	1	1	0	0	0	0	18
First/Mid-Level Officials and Managers	2	3	27	2	5	1	0	2	10	0	6	0	0	3	61
Professionals	3	8	39	1	6	1	0	2	17	3	11	0	0	2	93
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	6	9	0	3	0	0	1	8	3	4	0	0	3	41
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	9	18	87	4	16	2	0	5	36	7	21	0	0	8	213
PRIOR 2022 REPORTING YEAR TOTAL	6	16	86	5	8	2	0	7	30	6	21	0	0	6	193

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/11/2023 - 12/24/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG79090

EMPLOYER NAME
Palomar Holdings

ADDRESS

7979 Ivanhoe Ave, #500

CITY/TOWN

LA JOLLA

STATE

CA

ZIP CODE

92037

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/14/2024 11:55 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Suzanne Pham

Title of Certifying Official

People and Talent Manager

Email Address of Certifying Official

spham@plmr.com

Telephone Number of Certifying Official

619-768-0062

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Suzanne Pham

Title and Employer of Primary POC

People and Talent Manager
Palomar Holdings

Email Address of Primary POC

spham@plmr.com

Telephone Number of Primary POC

619-768-0062

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CITY/TOWN
LA JOLLA

STATE
CA

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92037

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JG79090

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
LA JOLLA OFFICE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7979 IVANHOE AVE 500

CITY/TOWN
LA JOLLA

STATE
CA

ZIP CODE
92037

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
833972551

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

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SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	7	1	2	0	0	0	1	1	0	0	0	0	13
First/Mid-Level Officials and Managers	2	3	21	2	2	1	0	2	7	0	6	0	0	3	49
Professionals	3	7	26	1	3	1	0	1	12	3	10	0	0	2	69
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	6	9	0	3	0	0	1	7	3	4	0	0	3	40
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	9	17	63	4	10	2	0	4	27	7	20	0	0	8	171
PRIOR 2022 REPORTING YEAR TOTAL	6	16	72	5	8	2	0	6	25	6	21	0	0	6	173

SECTION I – WORKFORCE SNAPSHOT PERIOD
12112023 - 12242023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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JG79090

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Palomar Holdings

ADDRESS
7979 Ivanhoe Ave, #500

CITY/TOWN
LA JOLLA

STATE
CA

ZIP CODE
92037

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JL48580

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
MN OFFICE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3601 W 76TH ST SUITE 450

CITY/TOWN
EDINA

STATE
MN

ZIP CODE
55435

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
833972551

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Executive/Senior Level Officials and Managers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
First/Mid-Level Officials and Managers	0	0	6	0	3	0	0	0	3	0	0	0	0	0	0	12
Professionals	0	1	13	0	3	0	0	1	5	0	1	0	0	0	24	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	0	1	24	0	6	0	0	1	9	0	1	0	0	0	42	
PRIOR 2022 REPORTING YEAR TOTAL	0	0	14	0	0	0	0	1	5	0	0	0	0	0	20	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12112023 - 12242023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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